# **TSUZUKI DENKI**

## ANNUAL REPORT 2015

Year ended March 31, 2015

## TO OUR SHAREHOLDERS

It is my pleasure to have this opportunity to express our gratitude to all of our shareholders for their understanding and support for the business of Tsuzuki Denki Co., Ltd. and its consolidated subsidiaries (the "Group").

The Group is pleased to present the 75th term (from April 1, 2014 to March 31, 2015) business report to you.

The Group has promoted proactive operating activities by implementing measures to "switch to a new revenue structure," "improve customer satisfaction," and "concentrate the Group's capabilities." As a result, the Group posted net sales of \$105,339.13 million, down 4.8% from the previous year, operating income of \$1,439.01 million, down 30.3%, ordinary income of \$1,633.60 million, down 20.9%, and net income of \$466.61 million, down 52.5%.

We have decided to pay a year-end dividend of \$6 per share as ordinary dividend for the term (annual dividend of \$10 including an interim dividend) by increasing the originally planned \$4 per share by \$2, in order to reward shareholders for their support over the years.

We greatly appreciate your ongoing support and encouragement.

Hideki Hinra President and Representative Director

#### Business Report (From April 1, 2014 to March 31, 2015)

## **1.** Current Conditions of the Group

## (1) Business Review and Results

The Japanese economy remained on a moderate recovery trend during the term under review. Domestic capital investment trended upward on the back of the economic policies introduced by the government and the monetary easing policies taken by the Bank of Japan. There was uncertainty in the outlook for the Japanese economy, however, mainly due to a prolonged backlash effect after the last-minute surge in demand before the consumption tax hike, coupled with rising prices for raw materials linked to the weaker yen.

Turning to business circumstances in the IT sector in which the Group operates, the economic recovery continued to spur more aggressive ICT investment directly connected to the growth of customer businesses, in spite of severe situation in terms of the effects of investment.

Responding to these challenges in the environment, the Group steadily promoted sales of the solution service in the information network solutions segment by taking proactive sales-expansion measures. Sales and operating income both decreased from the previous year, however, mainly due to the last-minute surge in demand before the consumption tax hike and special procurements for solutions in some areas in the previous year.

In the electronic devices segment, steady progress was maintained in the semiconductor business and electronic parts business. Consequently, sales and operating income both increased from the previous year.

The Group posted net sales of \$105,339.13 million, down 4.8% from the previous year, operating income of \$1,439.01 million, down 30.3%, ordinary income of \$1,633.60 million, down 20.9%, and net income of \$466.61 million, down 52.5%.

#### **Information Network Solutions**

In the IT infrastructure business, we made efforts to introduce, design, and develop private cloud, office network, contact centers, and various devices, and to expand sales of service management. In the global communication business we sought to expand business mainly through collaboration with other vendors.

For customers in the fields of public administration, finance, and manufacturing, we took steps to develop business negotiations for infrastructure development, to provide various solutions, and to promote sales of management services. For customers in the fields of distribution, manufacturing, and food, we promoted solutions businesses focused on application development and management services.

We proactively promoted business solutions for the nursing and welfare, real estate, and various markets with an emphasis on "KitFit series," a self-developed product that provides templates\* designed for medium-sized markets.

Sales and operating income both decreased from the previous year in spite of these initiatives, mainly due to the backlash effect after the last-minute surge in demand in the previous year.

As a result, sales in the information network solutions segment were \$77,870.47 million, down 8.0% from the previous year, while operating income decreased 37.4% to \$1,158.55 million.

#### \* Template

A ready-made software application configured for business operations.

#### **Electronic Devices**

In the semiconductor sector, capital investment in the factory automation devices industry and automobile industry increased, and sales of custom LSIs and relays progressed favorably. Sales of LCDs for automobile onboard information equipment progressed steadily, buoyed by the steady sales of automobiles.

In the electronics sector, we focused on solution services such as HDD screening and the kitting of PCs and servers, along with sales of information equipment in general. Consequently, sales of electronic devices for industrial equipment and infrastructure equipment progressed favorably.

As a result, sales in this segment were \$25,349.52 million, up 5.9% from the previous year, and operating income was \$288.03 million, up 26.7%, pushing our business performance in this segment past the levels recorded in the previous year.

#### Others

In environment-related equipment and measurement and control devices, sales of general-purpose electric devices for airconditioners performed poorly and orders received for radiationrelated devices for universities, hospitals, and laboratories significantly fell below our goal due to the re-examination or postponement of budgets and plans.

As a result, sales for the others business segment were \$2,119.14 million, up 0.0% from the previous year, and operating loss was \$28.25 million (compared to operating loss of \$24.93 million in the previous year).

#### (2) Capital investment and fund raising

The Group's total amount of capital investment for the term under review was ¥738.63 million (including intangible assets). Its major breakdowns were the development of software for the improvement of operational efficiency and the purchase of personal computers and servers for the maintenance of corporate infrastructure.

The Group procured necessary funds from its own funds and borrowings from financial institutions.

#### (3) Key Issues to be Addressed

In the information service industry, the third platform\*1, IoT\*2, next-generation security, global communication, and other new trends are on the verge of revolutionizing the whole industry.

Customers, meanwhile, are enthusiastic about aggressive ICT investment directly connected to the growth of their businesses, in addition to conventionally envisaged solutions for the improvement of operational efficiency. Accordingly, technologies to respond to new trends, consulting from introduction to management, and support services will become important going forward.

The Group is pressed to create new business models and enter growing markets by swiftly perceiving and responding to the tide of these changes in the environment. The Group will implement the following measures to strive to continue to be "a trusted prime partner for customers" at all times.

\*1 The third platform

Cloud services, mobility, big data, social, and other technologies

\*2 IoT

Internet of Things

- 1) Expansion and deep cultivation of key businesses
- Our main specific initiatives are as follows.
- (a) Create solution models by business field through expansion of the "KitFit series" lineup

We will seek out larger market shares in the medical, nursing and welfare markets by cloud migration of "KitFit Silverland", while entering businesses focused on the senior demographic in cross-industry markets

(b) Undertake new markets

We will further expand business fields based on synergy with telecommunication carriers, taking advantage of the customer bases and technology bases we have fostered over the years in the information network solution services.

(c) Efforts aimed at long-term stability in the electronic devices business field

We will strengthen our overall technological capability and develop a system to contribute to each stage of our customers' operation of planning, development, trial production, and mass production of their products in IoT markets focused on the factory automation, industry, infrastructure, automobiles and medical businesses. We will also make concentrated efforts to increase sales of storage solutions for ARM servers.

#### 2) Reinforcement of competitiveness

Our main specific initiatives are as follows.

- (a) We will perpetually pursue improved CS (customer satisfaction) and ES (employee satisfaction).
- (b) We will further pursue sound SI business and reinforce our abilities to respond to customers by strengthening our risk management structure, fostering human resources, and improving our productivity and collaborations with core partners, in order to reinforce our initiatives to improve quality in system development.
- (c) We will provide strong cost-competitive services from a customer-first standpoint, with synergy effects by merging resources in the Group.

#### 3) Reinforcement of human resources management

We will promote the recruitment, fostering, and utilization of our most important asset for corporate growth—human resources while proactively working on the formation of a "positive and lively atmosphere at the workplace." Our main specific initiatives are as follows.

- (a) We will continue fostering human resources who will lead the next generation, based on key concepts such as "professional," "global," and "self-reliance" toward improving customer satisfaction.
- (b) We will continue exploring the formation of a scheme for utilizing human resources with an emphasis on work-life balance and diversity\*.
- \* Diversity

A scheme to generate different ideas and create value by taking advantage of human resource diversity in terms of sex, age, nationality, and employment status.

We will not only ardently address these issues described above, but also further implement a number of measures to assure and enhance corporate value and the common interests of shareholders while bringing capital alliances into view where necessary.

## TSUZUKI DENKI CO., LTD. and Consolidated Subsidiaries

## CONSOLIDATED BALANCE SHEETS

As of March 31, 2015 and 2014

	Millions	of Yen	Thousands of U.S. Dollars
-	2015	2014	2015
ASSETS			
Current assets:			
Cash at hand and in banks	¥15,037	¥13,094	\$125,027
Trade receivables	28,834	30,407	239,743
Inventories	8,529	7,618	70,915
Deferred tax assets	1,011	1,099	8,406
Income taxes receivable	7	3	58
Other current assets	916	1,268	7,616
Allowance for doubtful accounts	(6)	(10)	(49)
Total current assets	54,330	53,481	451,733
Fixed assets:			
Property, plant and equipment:			
Building and structures	769	871	6,393
Machinery, equipment and vehicles	0	1	0
Land	2,225	2,333	18,500
Lease assets	788	679	6,551
Construction in progress	209	490	1,737
Others	92	97	764
Total property, plant and equipment	4,086	4,473	33,973
Intangible assets:			
Goodwill	75	168	623
Lease assets	880	862	7,316
Others	1,048	872	8,713
Total intangible assets	2,004	1,903	16,662
Investments and other assets:			
Investments in securities	4,947	4,293	41,132
Long-term loans	108	108	897
Deferred tax assets	2,475	3,504	20,578
Long-term time deposits	300	900	2,494
Other	1,817	1,530	15,107
Allowance for doubtful accounts	(420)	(149)	(3,492)
Total investments and other assets	9,228	10,188	76,727
Total fixed assets	15,319	16,566	127,371
Total assets	¥69,649	¥70,048	\$579,105

	Millions of Yen		Thousands of U.S. Dollars
—	2015	2014	2015
LIABILITIES AND NET ASSETS			
Current liabilities:			
Trade payables	¥18,084	¥19,080	\$150,361
Short-term bank loans	8,217	7,804	68,321
Current portion of long-term debt	87	96	723
Lease obligations	747	652	6,211
Income taxes payable	507	1,108	4,215
Accrued employees' bonuses	2,164	2,253	17,992
Allowance for loss on orders	397	124	3,300
Other current liabilities	4,331	3,581	36,010
Total current liabilities	34,537	34,700	287,162
Long-term liabilities:			
Long-term debt	6,832	7,034	56,805
Lease obligations	1,224	1,159	10,177
Deferred tax obligations	1	1	8
Net defined benefit liability	5,535	8,004	46,021
Long-term accounts payable-other	235	158	1,953
Other long-term liabilities	42	5	349
Total long-term liabilities	13,871	16,362	115,332
Total liabilities	48,409	51,063	402,502
Net assets:			
Shareholders' equity:			
Common stock	9,812	9,812	81,583
Additional paid-in capital	3,764	4,099	31,296
Retained earnings	15,414	15,117	128,161
Treasury stock	(10,123)	(10,445)	(84,168)
Total shareholders' equity	18,868	18,585	156,880
Accumulated other comprehensive income:			
Net unrealized holding gain on other securities	1,260	696	10,476
Deferred gains or losses on hedges	_	0	_
Foreign currency translation adjustment	116	25	964
Remeasurements of defined benefit plans	995	(322)	8,273
Total accumulated other comprehensive income	2,372	399	19,722
Total net assets	21,240	18,984	176,602
Total liabilities and shareholders' equity	¥69,649	¥70,048	\$579,105

## CONSOLIDATED STATEMENTS OF OPERATIONS

For the years ended March 31, 2015 and 2014

	Millions	of Yen	Thousands of U.S. Dollars
-	2015	2014	2015
Net sales	¥105,339	¥110,670	\$875,854
Cost of sales	88,170	92,816	733,100
Gross profit	17,168	17,854	142,745
Selling, general and administrative expenses	15,729	15,789	130,780
Operating income	1,439	2,065	11,964
Non-operating income:			
Interest income	15	10	124
Dividend income	76	70	631
Life insurance income	165	120	1,371
Amortization of negative goodwill	_	0	_
Other non-operating income	129	89	1,072
Non-operating expenses:			
Interest expenses	141	165	1,172
Commission fee	_	52	_
Other non-operating expenses	52	74	432
Ordinary income	1,633	2,065	13,577
Extraordinary income:			
Gain on sales of fixed assets	36	25	299
Gain on sales of investment in securities	96	34	798
Gain on valuation of stocks of subsidiaries and affiliates	_	0	_
Gain on transfer of business	16	_	133
Gain on abolishment of retirement benefit plan	123	_	1,022
Extraordinary loss:			
Loss on valuation of golf club membership	3	1	24
Loss on retirement of inventories	1	15	8
Loss on retirement of fixed assets	1	4	8
Impairment loss	_	8	_
Loss on valuation of investment in securities	_	4	_
Office transfer expenses	_	0	_
Extra retirement payment	115	121	956
Income before income taxes and minority interests	1,784	1,969	14,833
Income taxes	1,047	1,329	8,705
Deferred income taxes	271	(341)	2,253
Income before minority interests	466	982	3,874
Net income	¥466	¥982	\$3,874

## CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

For the year ended March 31, 2015

										(Millic	ons of Yen)
		Sł	nareholders' equ	uity		Accumulated other comprehensive income					
	Common stock	Additional paid-in capital	Retained earnings	Treasury stock	Total shareholders' equity	Net unrealized holding gain on other securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remea- surements of defined benefit plans	Total accumulated other comprehen- sive income	Total net assets
Balance as of April 1, 2014	¥9,812	¥4,099	¥15,117	¥(10,445)	¥18,585	¥696	¥0	¥25	¥(322)	¥399	¥18,984
Cumulative effects of changes in accounting policies			(25)		(25)						(25)
Restated balance	9,812	4,099	15,092	(10,445)	18,559	696	0	25	(322)	399	18,959
Change during the consolidated fiscal year											
Cash dividends			(145)		(145)						(145)
Net income			466		466						466
Purchase of treasury stock				(344)	(344)						(344)
Disposal of treasury stock		(335)		666	331						331
Changes (net amount) of items other than shareholders' equity during the consolidated fiscal period						564	(0)	90	1,317	1,972	1,972
Total changes during the consolidated fiscal period	-	(335)	321	322	308	564	(0)	90	1,317	1,972	2,280
Balance as of March 31, 2015	¥9,812	¥3,764	¥15,414	¥(10,123)	¥18,868	¥1,260	¥-	¥116	¥995	¥2,372	¥21,240

For the year ended March 31, 2015

									(Thous	ands of U.	S. Dollars)
		S	hareholders' equ	ıity		Accumulated other comprehensive income					
	Common stock	Additional paid-in capital	Retained earnings	Treasury stock	Total shareholders' equity	Net unrealized holding gain on other securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remea- surements of defined benefit plans	Total accumulated other comprehen- sive income	Total net assets
Balance as of April 1, 2014	\$81,583	\$34,081	\$125,692	\$(86,846)	\$154,527	\$5,786	\$0	\$207	\$(2,677)	\$3,317	\$157,844
Cumulative effects of changes in accounting policies			(207)		(207)						(207)
Restated balance	81,583	34,081	125,484	(86,846)	154,311	5,786	0	207	(2,677)	3,317	157,636
Change during the consolidated fiscal year											
Cash dividends			(1,205)		(1,205)						(1,205)
Net income			3,874		3,874						3,874
Purchase of treasury stock				(2,860)	(2,860)						(2,860)
Disposal of treasury stock		(2,785)		5,537	2,752						2,752
Changes (net amount) of items other than shareholders' equity during the consolidated fiscal period						4,689	(0)	748	10,950	16,396	16,396
Total changes during the consolidated fiscal period	-	(2,785)	2,668	2,677	2,560	4,689	(0)	748	10,950	16,396	18,957
Balance as of March 31, 2015	\$81,583	\$31,296	\$128,161	\$(84,168)	\$156,880	\$10,476	\$-	\$964	\$8,273	\$19,722	\$176,602

Notes: (1) The U.S. dollar amounts represent translation of Japanese yen at the rate of ¥120.27=\$1.00 on March 31, 2015. (2) Figures less than ¥1 million are rounded down to the nearest ¥1 million.

For the year ended March 31, 2014

										(Millio	ons of Yen)
		Sł	nareholders' eq	uity		Accumulated other comprehensive income					
	Common stock	Additional paid-in capital	Retained earnings	Treasury stock	Total shareholders' equity	Net unrealized holding gain on other securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remea- surements of defined benefit plans	Total accumulated other comprehen- sive income	Total net assets
Balance as of April 1, 2013	¥9,812	¥4,102	¥14,231	¥(10,560)	¥17,586	¥474	¥0	¥(16)	¥–	¥458	¥18,045
Cumulative effects of changes in accounting policies											
Restated balance	9,812	4,102	14,231	(10,560)	17,586	474	0	(16)	-	458	18,045
Change during the consolidated fiscal year											
Cash dividends			(95)		(95)						(95)
Net income			982		982						982
Purchase of treasury stock				(3)	(3)						(3)
Disposal of treasury stock		(2)		118	115						115
Changes (net amount) of items other than shareholders' equity during the consolidated fiscal period						222	(0)	42	(322)	(58)	(58)
Total changes during the consolidated fiscal period	-	(2)	886	114	998	222	(0)	42	(322)	(58)	939
Balance as of March 31, 2014	¥9,812	¥4,099	¥15,117	¥(10,445)	¥18,585	¥696	¥0	¥25	¥(322)	¥399	¥18,984

## CONSOLIDATED STATEMENTS OF CASH FLOWS

For the years ended March 31, 2015 and 2014

	Millions of Yen		Thousands of U.S. Dollars
—	2015	2014	2015
I. Cash flows from operating activities:	2010	2011	
Income before income taxes and minority interests	¥1,784	¥1,969	\$14,833
Depreciation	1,056	1,085	8,780
Amortization of goodwill	93	93	773
Amortization of negative goodwill	-	(0)	-
Increase (decrease) in allowance for doubtful accounts	267	(7)	2,220
Increase (decrease) in net defined benefit liability	(254)	539	(2,111)
Increase (decrease) in allowance for loss on orders	272	(27)	2,261
Increase (decrease) in other provision	(89)	219	(740)
Interest and dividends income	(92)	(81)	(764)
Interest expenses	141	165	1,172
Foreign exchange losses (gains)	(42)	(15)	(349)
Loss on valuation of golf club membership	3	1	24
Loss (gain) on sales and retirement of fixed assets	(35)	(21)	(291)
Impairment loss	-	8	(709)
Loss (gain) on sales of investment securities	(96)	(34)	(798)
Loss (gain) on valuation of investment securities	(252)	4	(2 1 0 2)
Other non-operating expenses (income)	(253)	26	(2,103)
Decrease (increase) in notes and accounts receivable-trade	1,467	(9,558)	12,197
Decrease (increase) in inventories	(794)	1,160	(6,601)
Decrease (increase) in other assets	388 (1.108)	(385) 966	3,226
Increase (decrease) in notes and accounts payable-trade Increase (decrease) in other liabilities	(1,108)	276	(9,212) 6.152
Sub-total	3,450	(3,614)	28.685
Interest and dividends received	92	(3,014)	20,003
Interest paid	(137)	(161)	(1.139)
Payments for extra retirement payments	(157)	(101)	(1,13) (1,263)
Other	231	97	1,920
Income taxes paid	(1,659)	(648)	(13,793)
Income taxes refund	8	46	66
Net cash provided by (used in) operating activities	1,833	(4,321)	15,240
II. Cash flows from investing activities:			
Payments into time deposits	(0)	(0)	0
Proceeds from withdrawal of time deposit	301	_	2,502
Payments for purchases of property, plant and equipment	(1,151)	(1,377)	(9,570)
Proceeds from sales of property, plant and equipment	1,418	1,841	11,790
Payments for purchase of intangible assets	(315)	(223)	(2,619)
Payments for purchase of investment securities	(92)	(175)	(764)
Proceeds from sales of investment securities	303	106	2,519
Payments of loans receivable	(2)	(4)	(16)
Collection of loans receivable	2	15	16
Other proceeds	116	97	964
Other payments	(112)	(68)	(931)
Net cash provided by (used in) investing activities	468	211	3,891
III. Cash flows from financing activities:		20	
Proceeds from short-term bank loans	309	30	2,569
Disbursements for repayments of short-term bank loans	(43)	(3,080)	(357)
Proceeds from long-term bank loans	339	6,950	2,818
Disbursements for repayments of long-term bank loans	(548)	(2,846)	(4,556)
Disbursements for repayment of lease obligations	(761)	(733)	(6,327)
Payments for purchases of treasury stock	(344)	(3)	(2,860)
Proceeds from disposal of treasury stock	408 (145)	67 (95)	3,392 (1,205)
Net cash provided by (used in) financing activities	(145) (787)	288	(6,543)
		50	
IV. Effect of exchange rate change on cash and cash equivalents	130	53	1,080
V. Net increase (decrease) in cash and cash equivalents	1,644	(3,768)	13,669
VI. Cash and cash equivalents at beginning of year	13,016 V14 661	16,784 ¥12,016	108,223
VII. Cash and cash equivalents at end of year	¥14,661	¥13,016	\$121,900

## CORPORATE DATE As of March 31, 2015

TSUZUKI DENKI CO., LTD
19-15, Shinbashi 6-chome, Minato-ku, Tokyo 105-8665, Japan
May 1, 1932
¥9,812,930,540
1,389

## MAJOR SHAREHOLDERS As of March 31, 2015

Name	2	Number of shares held(thousands)	Percentage of shares issued(%)
1.	Fujitsu Limited	2,402	18.60
2.	Employees' Stockholding	1,227	9.50
3.	FUSO DENTSU CO., LTD.	766	5.93
4.	The Bank of Tokyo-Mitsubishi UFJ, Ltd.	591	4.58
5.	Mizuho Bank, Ltd.	591	4.58
6.	Sumitomo Mitsui Banking Corporation	591	4.58
7.	HT Holdings Co., LTD.	200	1.55
8.	Marusan Securities Co., Ltd.	192	1.49
9.	Sumitomo Mitsui Trust Bank, Limited	189	1.46
10.	Mitsubishi UFJ Trust and Banking Corporation	169	1.31

## PRINCIPAL SUBSIDIARIES

 Subsidiaries (consolidated)

 Tsuzuki Techno Service Co., Ltd.
 Maintenance of computers and office automation equipment

 Tsuzuki Software Co., Ltd.
 Design of software

 Tsuzuki Amenity Co., Ltd.
 Sale and installation of air-conditioning equipment

## BRANCHES AND OFFICES As of March 31, 2015

Branches: Hokkaido, Kanagawa, Nagoya, Nagoya-higashi, Kyoto, Kyoto-higashi, Osaka, Osaka-kita, Kobe, Takamatsu, Kyushu, Kyushu-minami

Offices: Asahikawa, Muroran, Tohoku, Mito, Tsukuba, Kita-Kanto, Chiba, Kawasaki, Kofu, Shizuoka, Hamamatsu, Toyota, Ogaki, Okayama, Hiroshima, Tokushima, Matsuyama, Kochi

## **Board of Directors and Auditors**

Representative Director	Hideki Hiura	
Director	Kazunori Yoshii	Corporate
Director	Isao Emori	Information Network Solution Services
Director	Masato Tozawa	Marketing and Electronic Devices
Director	Toshiharu Kitaoka	Managing Executive Officer of Fujitsu Limited
Director	Hajime Ando	Senior Advisor; President and Representative Director of Tsuzuki Software Co., Ltd.
Director	Toshiya Mukohda	President and Representative Director of Tsuzuki Techno Service Co., Ltd.
Director	Kazuhiro Shimura	
Standing Statutory Auditor	Toshihisa Mizushima	
Standing Statutory Auditor	Toru Nakamoto	
Statutory Auditor	Kinjiro Shishido	Attorney-at-law, Ginza Law and Patent Office
Statutory Auditor	Toshihiro Murashima	Attorney-at-law, Murashima Hozumi Law Office

## **Executive Officers**

President and CEO	Hideki Hiura	
Senior Managing Executive Officer	Kazunori Yoshii	General Manager of Administration Division
Senior Managing Executive Officer	Isao Emori	General Manager of Business Solutions Division; General Manager of East Japan Division
Senior Managing Executive Officer	Shigenori Kodera	General Manager of Equipment Devices Division
Managing Executive Officer	Masato Tozawa	General Manager of Marketing Division
Managing Executive Officer	Masato Nakai	General Manager of West Japan Division; General Manager of Osaka Branch Office
Executive Officer	Kazuhiro Shimura	General Manager of Technological Solutions Division
Executive Officer	Hisato Hasegawa	Deputy General Manager of Equipment Devices Division; General Manager of the First Administration Department, Equipment Devices Division; General Manager of Business Promotion Division
Executive Officer	Kenji Suzuki	Deputy General Manager of Technological Solutions Division
Executive Officer	Katsuyuki Yoshida	Deputy General Manager of Business Solutions Division
Executive Officer	Toshihiro Hirai	Deputy General Manager of Marketing Division; General Manager of Management Planning Office
Executive Officer	Masaaki Todoroki	General Manager of Personnel Group; General Manager of Personnel Department
Executive Officer	Yasufumi Suzuki	General Manager of General Affairs Group; General Manager of Assurance Office
Executive Officer	Kazuhisa Oyama	Deputy General Manager of Business Solutions Division; General Manager of Senior Health Care Business Promotion Office
Executive Officer	Hiromi Shimaguchi	General Manager of Central Japan Division; General Manager of Nagoya Branch Office
Executive Officer	Katsuhiko Ikenaka	Deputy General Manager of Technological Solutions Division; General Manager of No. 2 Systems Administration Group



19-15, Shinbashi 6-chome, Minato-ku, Tokyo 105-8665, Japan